GREENLIGHT
PROJECT MANAGEMENT

Managing Change Using GPMM® Change
(GPMM-C)
16 or 24 hours
16 or 24 PDUs
In-person or Virtual

GPMM®

Organizations need to be agile, thus being able to rapidly adapt to changes in the business environment.

In this course you will learn how to apply the best project and program management to implement an agile organization or other changes / transformations required.

In the course you will learn how benefit and use the GPMM® Change model, in transformation/change activities, which will help you improving in Managing and Leading change, to achieve a lasting change.

AFTER THE COURSE YOU WILL

❖ Know how to better get a lasting change in your organization
❖ Know how to use projects or programs as a vehicle and driver towards the results
❖ Know how to use GPMM® Change model for efficient management of change.
❖ Know how to apply Agile methods in change activities.
❖ Have prepared an action plan for implementation

TARGET GROUP

❖ Project managers and other project staff for all types of change projects
❖ Line Managers
❖ Sponsors and Steering group members
❖ Change Champions / Agents
❖ Other people working with change projects

TRAINING METHOD

❖ We apply a training method based on "learning by doing". This means optimizing your learning by combining the trainer's input with your own experience and active participation.
❖ During the course we execute a change project to illustrate important aspects of internal project management
❖ A copy of the GPMM 3.0 book is handed out to each participant.
❖ GPMM 3.0 Change is based on Best practices, PMI guidelines, John P Kotter's Leading change model, GPMM® and GreenlightPM's own / hands-on experiences from transformation projects

SUBJECTS

❖ Agile Organizations
❖ The GPMM® Change – project management model
❖ Roles and responsibilities
❖ Understand the roles and responsibilities in the GPMM® model
❖ The Leading Change toolbox
❖ The Managing Change toolbox
❖ The 10+1 Knowledge areas with special focus on the Key knowledge areas in Change projects:
  ✓ Scope Management
  ✓ Integration Management
  ✓ Stakeholder Management
  ✓ Communication Management
  ✓ Risk Management
❖ Project and Program life-cycles, and the Tollgate decision model
❖ How to ensure a lasting / sustained change – A changed behavior
❖ How to apply Agile methods (Activity backlog, Teamwork and Kanban) in change initiatives
❖ Project Portfolio and PMO Management – fundamentals applicable to change initiatives
❖ How to organize and lead workshops
❖ Mentoring and Coaching skills
❖ Case-studies integrated with the theory
❖ Action plan
❖ *Optional: Include individual mentoring / coaching after the course: 2 hours per participant. 1h per session.*

PRE REQUISITES

❖ We recommend at least some fundamental knowledge in Project Management and experience from change and transformation activities.

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