

Agile Transformation Management Office (ATMO)

(2/3 days, 16/24 hours, 16/24 PDUs)

(Distributed as: ILT: 1/2 Technical, 3/4 Leadership 12/16 Strategic PDU)

AFTER THE COURSE YOU WILL

- ❖ Better know how to manage change and transformation in your own organization
- ❖ Have improved your skills in leading and managing change
- ❖ Know what a ATMO(*) is and how it should be managed
- ❖ Know the GreenlightPM ATMO model and how it can be used for a step by step establishment in your own organization
- ❖ Have improved your skills in top management communication
- ❖ Have an action plan covering what to improve and introduce in your Change / Transformation management activities

(*) ATMO = Agile Transformation Management Office

TARGET GROUP

- ❖ Transformation Leaders
- ❖ Change Champions / Agents
- ❖ Change Managers, Team Leaders
- ❖ Project managers, Line Managers, Sponsors
- ❖ Other people working with change projects
- ❖ PMO Managers and PMO Staff

Organizations that are highly effective at change management, use and have:

- well-defined milestones and metrics
- senior management committed to change
- concrete and clear ownership and accountability
- standardized Project Management practices
- engaged executive Sponsors (Source: PMI)

Digital transformation IOT, 5G, Industry 4.0, Smart cities, Cyber security, Cultural change ...

Today's business environment requires "**Organizational Agility**", ... meaning organizations and people that are flexible, dynamic and continuously change – adopting new concepts, ways of thinking and working, processes and tools.

This course will help you and your organization to improve in the management of change.

There is a special focus on the Agile Transformation Management Office (ATMO), which should act as a driver within the organization to achieve change and improvements – continuously.

SUBJECTS

- ❖ The Agile Organization
- ❖ Agile Concepts – The new management principles
- ❖ Roles, Responsibilities and Business Acumen
- ❖ The Enablers:
 - ✓ Project Management 3.0
 - ✓ The GreenlightPM ATMO Model – 7 areas
 - ✓ The Leading Change toolbox
 - ✓ The Managing Change toolbox
 - ✓ Project Generation – Governance, Project Portfolio- and Demand Management
 - ✓ Governance
 - ✓ GPMM® Change – Project management model focused on ensuring a lasting change
 - ✓ Plan driven (structured), adaptive (agile) and Hybrid projects / ways of working
 - ✓ Key Knowledge areas for change – Scope, Integration, Stakeholder, Communication, Benefits, Value and Risk Management
 - ✓ Result Oriented Management
- ❖ Case-studies integrated with the theory
- ❖ Individual action plan

TRAINING METHODS

- ❖ We apply a training method based on "learning by doing", meaning optimizing your learning by combining the trainer's input with your own experience and active participation.
- ❖ GPMM 3.0 books are included in the course material
- ❖ Alternative: Using the same content in workshop format focused on your specific organization

PRE-REQUISITES

It is recommended to have at least some experience from change / transformation activities.