



# Change Project Management Using GPMM® Change (GPMM-C) (Classroom or Virtual) (3 days, 24 hours, 24 PDUs)

## AFTER THE COURSE YOU WILL

- ❖ Know how to better get a lasting change in your organization
- ❖ Know how to, when applicable, use projects and project management as a vehicle and driver towards the results
- ❖ Know how to use GPMM® Change model for efficient management of change.
  - ✓ The model is based on Best practices, PMI guidelines, John P Kotter's Leading change model, GPMM® and GreenlightPM's own / hands-on experiences from transformation projects
- ❖ Have fundamental knowledge in Agile methods, Mentoring and Coaching applied to Change projects
- ❖ Have prepared an action plan for implementation

## TARGETED GROUP

- ❖ Project managers and other project staff for all types of change projects
- ❖ Line Managers
- ❖ Sponsors and Steering group members
- ❖ Change Champions / Agents
- ❖ Other people working with change projects

## PRACTICALITIES – TRAINING METHOD

- ❖ We apply a training method based on “learning by doing”. This means optimizing your learning by combining the trainer's input with your own experience and active participation.
- ❖ During the course we execute a change project to illustrate important aspects of internal project management
- ❖ A copy of the GPMM 3.0 book is handed out to each participant

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Learn about the GPMM® Change, GreenlightPM's project model, for change (transformation) projects – A model which can help you improving in Managing and Leading change.

This course is targeted to Project Managers, Change Champions, Project Members, Sponsors and Members of a Steering Group working with change / transformation projects.

The course will enhance your competence in ensuring lasting change.

## SUBJECTS

- ❖ The GPMM® Change – project management model
- ❖ Roles and responsibilities
- ❖ Understand the roles and responsibilities in the GPMM® model
- ❖ The Leading Change toolbox
- ❖ The Managing Change toolbox
- ❖ The 10+1 Knowledge areas with special focus on the Key knowledge areas in Change projects:
  - ✓ Scope Management
  - ✓ Integration Management
  - ✓ Stakeholder Management
  - ✓ Communication Management
  - ✓ Risk Management
- ❖ The GPMM® phases and the Tollgate decision model
- ❖ How to ensure a lasting result – A changed behavior
- ❖ How to apply Agile methods (especially Kanban) in change initiatives
- ❖ Project Portfolio and PMO Management – Basics
- ❖ Organizing and leading workshops
- ❖ Mentoring and Coaching skills
- ❖ Case-studies integrated with the theory
- ❖ Action plan
- ❖ Recommendation: Include individual mentoring / coaching after the course: 2 hours per participant.

## PRE REQUISITES

- ❖ We recommend at least some fundamental knowledge in Project Management and experience from change and transformation activities.